

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

June 2, 2014

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, June 2, 2014, at 6:30 p.m. Board members present were as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Shirley Threadgill
Jesse Hill
Ann Long
Sandra Miller

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Sandra Miller and a second from Ann Long, the agenda was adopted with unanimous approval from the board.

Chairman DeBerry opened the meeting with a devotional on encouragement. Many years ago, at what was then Standard Oil Company, an executive's mistake cost the firm more than two million dollars. On the day the news leaked, the firm's employees feared the wrath of the powerful head of the company—John D. Rockefeller—and found various ways to avoid him. One partner, Bedford, kept his previously scheduled appointment. When he walked into the president's office, he saw Rockefeller writing on a pad of paper. Across the top of the page was written, "Points in favor of Mr. Bedford." There followed a long list of the man's virtues, including a description of how the executive had helped the firm make the right decision on three separate occasions. Since the earnings from these decisions had added up to many times the cost of the recent error, Rockefeller told Bedford that he had decided to seize the opportunity to encourage instead of criticize him. Very little is gained by tearing someone down; give them hope for the future. Be an encourager for someone today.

Page Street Elementary students, Savannah Lassiter and Hannah Shepherd, led the Pledge of Allegiance to the Flag of the United States of America.

Superintendent Ellis presented certificates to Montgomery County Schools Employees of the Year. This year, awards went to: Kathy Thomas (Troy) and Chris Chappell (Candor), Bus Drivers; Cheryl Hurley (Troy), Child Nutrition; Katie Tucker (Green Ridge), Instructional Support; Barbara Smith (Green Ridge), Teacher Assistant; Walter Pegues (Page Street), Custodian; Gracia Pack (Troy), Office Support and Teresa Robinson (Central Office), Auxiliary Services. Congratulations to each of you!

April Hurley and Adrena Little are Montgomery County Schools Certified and Classified Employee of the Month. Both are from East Middle School. Principal Della Ingram said, "Both of these ladies are two of East Middle's finest". April is a sixth grade teacher. She makes presentations to fellow teachers, started the reading tutor program and coaches soccer. April is a role model to teachers and students. Adrena is described as "flexible"; whatever is asked of her, she does it with a smile on her face. Congratulations, April and Adrena!

Mollie Williams is a recipient of the Keenan Fellows Award. Dr. James spoke about the award, sponsored by Wright's Foods. Mollie will work directly with Wright's Foods and bring back her knowledge to the classroom. Montgomery County Schools is lucky to collaborate with Wright's and we appreciate their partnership.

Dr. Ellis presented Mr. Albert Johnson of the Mt. Gilead Savings and Loan a certificate of appreciation from the Board. Mr. Johnson gave \$10,000 each to Mt. Gilead Elementary and West Montgomery High School. Grede Manufacturing will also receive a certificate for their donation to East Montgomery band. After hearing the band members shared instruments, Grede presented East Montgomery with a check for \$4,000 to purchase enough instruments so that sharing is no longer necessary. Montgomery County Schools appreciates the support of dedicated partners like Mr. Johnson and Grede Manufacturing.

Chairman DeBerry asked that the Consent Agenda be held until closed session for discussion. The board expressed no opposition.

Superintendent Ellis reminded the Board that the End of the Year Review was approaching. He suggested two possible weeks in August. A date for the review will be determined before the next meeting.

Dr. Lancaster presented policy changes at the May Board meeting. With no questions from the Board, Ann Long made the motion to approve the changes and Sandra Miller seconded. Policy changes were made with no opposition.

Dr. Ellis gave an overview of the budget. In Raleigh, the senate and house have passed their versions. Both versions have some cuts to our budget. Montgomery County Schools is very committed to teachers getting a raise, but we want to give raises without cutting teacher assistants. There will be more to come when the final budget is passed. Dr. Ellis stated that with testing going on this week, he wanted this meeting "to be about celebrations and communicating the good works going on in the schools. We have a lot of great people here and they should be recognized and celebrated".

Chairman DeBerry then asked for a motion to adjourn and move into closed session. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the board unanimously approved going into closed session to discuss personnel.

During closed session, the Board approved a salary increase and contract extension for Superintendent Ellis. Sandra Miller made the motion to approve with Ann Long seconding. The consent agenda was also approved during closed session as shown below, with a motion to approve by Tommy Blake and a second by Shirley Threadgill. The Board unanimously approved both motions.

1. Minutes from the Regular Board Meeting May 5, 2014.
2. Personnel and Auxillary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following addition to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Carolyn Johnson	Teresa Dunn	Yes
2) Farren Dunn	Donnie Lynthacum	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Melissa Nassetta Resignation	West Middle School EC Teacher	June 16, 2014
2) Tyler Wendell Resignation	West Montgomery High Math Teacher	June 16, 2014
3) Tyler Koser Resignation	East Middle School Health/PE Teacher	June 20, 2014
4) Betty Batten Resignation	Star Elementary School Child Nutrition	June 13, 2014
5) Ginny Shaw Retirement	Troy Elementary School Teacher Assistant	June 30, 2014
6) Laura Blake Resignation	Candor Elementary School Elementary Teacher	June 16, 2014
7) Frank Cagle Jr. Resignation	East Middle School Language Arts Teacher	May 9, 2014
8) Janira Reza Resignation	Green Ridge Elementary Kindergarten Teacher	June 17, 2014
9) Linda Rinaldi Retirement	East Middle School Media Instructor	June 16, 2014
10) Michael Dawkins Resignation	Green Ridge Elementary Part-time Custodian	May 2, 2014

c. Upon recommendation of the superintendent, approval of recommendation for interim employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Wesley Maynor	East Montgomery High P/T Interim Custodian	Yes	Interim for Hubert Lindsay

d. Upon recommendation, approval of the following administrative contracts:

- Art Smith, Assistant Principal, Green Ridge Elementary School, annual eleven-month term, commencing July 1, 2014 and ending June 30, 2016.
- Dr. Kevin Lancaster, Deputy Superintendent, annual twelve-month term, commencing July 1, 2014 and ending June 30, 2018. (Contract Extension)
- Dr. Takeda LeGrand, Chief Accountability and Quality Officer, annual twelve-month term, commencing July 1, 2014 and ending June 30, 2018. (Contract Extension)

- Dr. Jeff James, Assistant Superintendent of Learning, annual twelve-month term, commencing July 1, 2014 and ending June 30, 2018. (Contract Extension)

b. Upon recommendation, approval of the following tutors:

- 1) Vickie Miller – Troy
- 2) Caryn Raming – Troy
- 3) Brenda Hurley – Troy

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Angela Dawkins 08/19/2014	Green Ridge Elem. EC Teacher	Star Elementary EC Teacher	Sharon Wade
2) Corey Crane 08/19/2014	Green Ridge/Page EC Teacher	Green Ridge Elem.	Angela Dawkins

f. Upon recommendation of the superintendent, approval of recommendations for non-renewal of teacher contracts during 2013-2014 as described by General Statute 115C-325:

Miranda Duell – West Middle School

g. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive probationary contracts during 2014-2015 as described by General Statute 115C-325 (subject to availability of funds):

GREEN RIDGE ELEMENTARY SCHOOL

Lisa Bunting
Katie Collins
Teresa Furr
Shelia Harrison
Cynthia Robinson
Kristen Throneburg

STAR ELEMENTARY SCHOOL

Melissa Moniz
Chris Parsons
Amanda Thompson
Jamie Troskey

MT. GILEAD ELEMENTARY SCHOOL

Chelsea Dempsey
Candace Dunton
Heather Saunders

CANDOR ELEMENTARY SCHOOL

Tarra Barrett
Megan Ridgeway
Katie Trogon

TROY ELEMENTARY SCHOOL

Dodie Atkins
Sharon Furlano
Toby Karnes
Brittany Maness
Frances Morris
Laura Wolf

PAGE STREET ELEMENTARY

Rebecca Cagle
Lane Prince
Julie Estes
Mandy Hall
Ashley Morris
Heather Nance
Jennifer Nance

EAST MIDDLE SCHOOL

Laura Cosner
Kirk Watts

WEST MIDDLE SCHOOL

Caitlin Batten
Tamara Brewington

Josh Frye
 Reggie Jackson
 Mark Leake
 Mandy Lucas
 Maggie McKinley
 Rebecca Micco
 Joanna Miller
 Lauren Peter

Tamara Furr
 Kyle Green
 Leigh Ann Griffin
 Shea Walter
 Jessica Grooms
 Landy Hilger
 Daniel Jones
 Donna Rowland
 Tracie Whitley
 Sean Thompson

WEST MONTGOMERY HIGH SCHOOL

Teddi Benson
 Seth Dunlap
 Gary Thomas
 Eric Trail

EAST MONTGOMERY HIGH

Mollie Williams
 Terry Appen
 Sarah Blanton
 Phillip Collett
 Laura Dawkins
 Marissa Duncan
 Quint Dunlap
 Candace Floyd
 Kimberly Hare
 Sean Hassell
 Mike Loutzenheiser
 Cynthia Martinez
 Mary Jo Mingin
 Jennifer Pieczynski
 Enoc Robledo
 Charity Watkins
 Michelle Wendell

MONTGOMERY LEARNING ACADEMY

Ericka Shaw
 A.J. Whitesell

- h. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive temporary contracts during 2014-2015 as described by General Statute 115C-296.1 (subject to availability of funds):

GREEN RIDGE ELEMENTARY SCHOOL

None

STAR ELEMENTARY SCHOOL

None

MT. GILEAD ELEMENTARY SCHOOL

None

CANDOR ELEMENTARY SCHOOL

None

TROY ELEMENTARY SCHOOL

None

PAGE STREET ELEMENTARY

Corey Crane

EAST MIDDLE SCHOOL

Kesha Collins
 Elise Smith

WEST MIDDLE SCHOOL

Ben Grindstaff

WEST MONTGOMERY HIGH SCHOOL

Nakee White

EAST MONTGOMERY HIGH

Teresa Allred
 Leslie Shoffner
 Claudia Stewart

MONTGOMERY LEARNING ACADEMY

None

Upon recommendation approval of the following overnight school trips is requested.

June 16-19, 2014 - West Montgomery High School FFA to FFA State Convention, Raleigh, NC

June 16-20, 2014 - East Montgomery High School Football Team to Football Team Camp
Wilson High School, Florence, SC

August 4-8, 2014 - West Montgomery High School FFA to State FFA
Camp, White Lake, NC

Upon recommendation approval of the following student transfer is requested.

Montgomery County Schools to Moore County Schools

James William Gardner

Montgomery County Schools to Stanly County Schools

James Asa Crotts Tazewell Keene Crotts William Arthur Crotts

3. Budget Amendments 12, 13, 14 & 15 as follows:

BUDGET AMENDMENT #12

Capital Outlay Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of June 2014, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

Expense Code	Description of Code	Increase	Decrease
4.6000.800	Purchase of Activity Buses	175,000	
4.4910	Appropriated Fund Balance	175,000	
Explanation: Purchase two new activity buses.			
Total Appropriation in Current Budget		\$	82,714
Amount of Increase		\$	175,000
Total Appropriation in Current Amended Budget		\$	257,714

Passed by majority vote by the Board of Education of Montgomery County on the 2nd day of June 2014.



Chairman, Board of Education



Secretary, Board of Education

BUDGET AMENDMENT #13

State Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of June 2014, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

Expense Code	Description of Code	Increase	Decrease
1.5000.015	Technology- Supplies	1	
1.6000.003	Transportation- Contract Services	6,000	
1.3100.	State Public Schools Funds	6,001	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$ 25,503,753
Amount of Increase			\$ 6,001
Total Appropriation in Current Amended Budget			\$ 25,509,754

Passed by majority vote by the Board of Education of Montgomery County on the 2nd day of June 2014.

Chairman, Board of Education

Secretary, Board of Education

BUDGET AMENDMENT #14

Federal Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of June 2014, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

Expense Code	Description of Code	Increase	Decrease
3.5000.050	ESEA Title I - LEA Basic Program	4,851	
3.5000.060	IDEA Part B (611)	2,250	
3.5000.103	Improving Teacher Quality	4,000	
3.6000.060	IDEA, Part B (611)	1,327	
3.8000.103	Improving Teacher Quality		4,000
3.8000.050	ESEA Title I - LEA Basic Program	29,405	
3.8000.060	IDEA, Part B (611)		2,250
3.3600.060	IDEA Part B (611)	1,327	
3.3600.050	ESEA Title I - LEA Basic Program	34,256	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			4,252,503
Amount of Increase			35,583
Total Appropriation in Current Amended Budget			4,288,086

Passed by majority vote by the Board of Education of Montgomery County on the 2nd day of June 2014.

Chairman, Board of Education

Secretary, Board of Education

BUDGET AMENDMENT #15

Local Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of June 2014, passed the following resolution.


Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

Expense Code	Description of Code	Increase	Decrease
2.5000.009	Longevity Pay		55,769
2.6000.009	Longevity Pay	55,769	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$	6,149,429
Amount of Increase		\$	-
Total Appropriation in Current Amended Budget		\$	6,149,429

Passed by majority vote by the Board of Education of Montgomery County on the 2nd day of June 2014.



Chairman, Board of Education



Secretary, Board of Education

4. Board Meeting and School Visit Calendar for 2014-15;
5. MCC Board of Trustees Reappointment of Dr. Johnny McKinnon;
6. Pepsi Contract for East Montgomery High School;
7. MCS Child Nutrition Procurement Plan;
8. MCS Bid Analysis Summary Sheet;
9. Federal Programs Applications.

After closed session, Chairman DeBerry asked for a motion to adjourn. With a motion by Bryan Dozier and a second from Shirley Threadgill, the meeting was duly ajourned.

The next regular meeting will be held on Monday, July 14, 2014.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary